Where to Go, What to Do.

Get all of the information on becoming a part of the HOLT CAT TEAM.

OPTION 1
Contact a HOLT CAT Recruiter:
North and Northeast Texas
Rodney Ray, Technical Recruiter
(972) 721-2087
Julian Cipriano, Technical Recruiter
(972) 721-2062
or
Central and South Texas
Ida Trevino, Technical Recruiter
(210) 648-8858

OPTION 2
Go to our Website
www.holtcat.com
> Click on Company
> Click on Employment
Click the “HOLT CAT Application” link to print the employment application and submit by fax, e-mail or postal mail to the HR contact listed on the job posting.

OPTION 3
Go to a specific store (see page 4) and ask for an application.

HOLT CAT, one of the largest Caterpillar equipment dealerships in the country, is currently looking for experienced people to fill Diesel Equipment Technician positions throughout Texas.

Be part of the HOLT CAT organization and you’ll have an opportunity to service Caterpillar equipment using cutting-edge diagnostic and maintenance systems, advanced technologies and high-tech tools. Typical benefits include:
- Excellent Hourly Wages
- Paid Vacation
- Comprehensive 401k Retirement Plan
- On-the-Job Training
- Medical Coverage

If you have the customer service focus, work ethic and skills, it’s time you think about your future. Contact a HOLT CAT Technical Recruiter for your next career opportunity.

For more information on HOLT CAT and to view a complete list of available positions, please go to www.holtcat.com.

We are an equal opportunity employer.

“People who can do the job are in high demand.”

Our benefit program is competitive in the industry and an important facet of our commitment to preserve and improve the quality of life of our employees.

- Health Benefit
- Dental Benefit
- Term Life Benefit
- Long Term Benefit
- Flexible Spending Account
- Profit Sharing and 401(k) Plan
- Vacation
- Sick Time
- Holidays
- Personal Days
- Credit Union
- Direct Deposit
- Education Assistance
- Employee Assistance Program (EAP)

See page 3 for additional information on HOLT’s benefits.

www.holtcat.com
That would change the course of history. Ben named his invention the “Caterpillar.”

In 1890, Ben filed for a patent on his steam-powered tractor. He was granted the patent on October 18, 1890. By 1899, Ben had sold or leased his machines to farmers in 14 states. His company was incorporated as The Holt Manufacturing Company. By the late 1890s, steam tractors were replacing horses. Holt unveiled his version of the steam tractor engine in 1893 with a new patented innovation—steering clutches. From 1893 through 1900, Ben earned a total of 47 patents, but his greatest achievement was yet to come: The weight of steam-powered, wheel-type tractors limited their usefulness in the soft, boggy California soil. Always the innovator, Benjamin Holt began experimenting with the use of tracks instead of wheels. In 1904, he replaced the wheels on 40-horsepower Holt steam tractors, number 77, with a set of wooden tracks hinged to the machine. On Thanksgiving Day 1904, near Stockton the combine capital of the world, Ben tested this machine that moved on self-laying tracks, instead of wheels. The test was a resounding success.

In 1916, William K. Holt sold a 20-county portion of his dealership to B. D. Holt, who established the B. D. Holt Co. with headquarters in Peoria. B. D. Holt acquired the northernmost 40 counties in 1918 and formed Holt Machinery Co. Peter M. Holt, eldest son of B. D., joined the B. D. Holt Co. in 1931 and became CEO in 1934. In 1937, the B. D. Holt Co. merged with Holt Machinery Co. of Texas, restoring the original 60-county Holt K. Holt territory.

In 1925, The Holt Manufacturing Company merged with longtime competitor C.L. Best Tractor Co. to form Caterpillar Tractor Co. The new company publicized its headquarters in Peoria and combined the Holt and Best dealer networks to create the Caterpillar dealer network. In 1935, William K. “Bill” Holt, Benjamin Holt’s second son, was authorized as the Caterpillar dealer for the southeastern 60 counties of Texas. The Wm. K. Holt Machinery Co. began with fewer than 10 employees in San Antonio. Over the years, Bill Holt opened regional stores in Austin, Corpus Christi and the Rio Grande Valley. Customer requirements for specialized products led to the development of the famous Holt Root Plow and Spraying Water Wagon. He bought a nephew of B. D. Holt and Holt Abbot into the business in the mid-1950s to help operate the growing dealership.

In 1961, B. D. Holt Co. was formed as a Caterpillar dealership with headquarters in Corpus Christi by B. D. “Pete” Holt, William K. Holt’s nephew. In the 1960s, the Holt Sprayer King® Water Wagon was developed to help provide soil compaction during the construction of new interstate highway systems.

In 1963 and 1961, B. D. Holt Co. was formed as a Caterpillar dealership with headquarters in Corpus Christi by B. D. “Pete” Holt, William K. Holt’s nephew. In the 1960s, the Holt Sprayer King® Water Wagon was developed to help provide soil compaction during the construction of new interstate highway systems. In 1977, the B. D. Holt Co. merged with Holt Machinery Co. to form Holt Company of Texas, restoring the original 60-county William K. Holt territory.

1866: The first Holt “link belt” combined harvester was sold, replacing unreliable mechanical geared harvesters.

1890: Benjamin Holt unveiled his version of the steam traction engine with new, patented steering clutches.

1894: Benjamin Holt tested a steam powered machine that moved on self-laying tracks instead of wheels. He named this invention the “Caterpillar.”

1904: B. D. Holt was formed as a Caterpillar dealership with headquarters in Corpus Christi by B. D. “Pete” Holt, William K. Holt’s nephew. In the 1960s, the Holt Sprayer King® Water Wagon was developed to help provide soil compaction during the construction of new interstate highway systems.

1997: B.D. Holt Co. merged with San Antonio-based Holt Machinery Co. to form Holt Company of Texas.

2002: Holt Company of Texas acquired Dart Equipment and became HOLT CAT.

2004: HOLT CAT celebrates 100 Years of Innovation.

HOLT® CAT® is one of only four Caterpillar dealers for the state of Texas and one of the largest dealers in the world. HOLT is dedicated to serving the area with the highest level of customer satisfaction. The HOLT territory includes San Antonio and has 14 other full-service stores in Austin, Corpus Christi, Irving, Fort Worth, Grand Prairie, Laredo, Longview, San Antonio, Waco and Weatherford.

HOLT CAT has grown from 10 employees and one store in San Antonio when the company was founded in 1933 to 1,500 employees and 11 stores around the state today. The founder, William K. Holt, was the son of Benjamin Holt, who, in 1914, purchased what was then the world’s first commercially successful track-type tractor which he named the “Caterpillar.” His company merged with Best Tractor to form Caterpillar Tractor Company in 1925. Today, B.D. Holt Co. is HOLT CAT’s Chairman of the Board and Peter M. Holt is CEO of the company. They are third and fourth generation descendants of Benjamin Holt, respectively. Allen L. Archer is President and Chief Operating Officer.

HOLT CAT’s unique Values Based Leadership management practices helps the company define success in terms of managing a set of ethical values. The company fully commits itself to the Values Based Leadership process and works on a continuing basis to ensure that all employees understand these values and their impact on day-to-day business activities. The VBL process fosters a work place where employees, customers and the community are respected as vital stakeholders in our success.

HOLT provides over 300 models of Caterpillar heavy equipment for sale or rent to a variety of markets including construction, running, industrial, petroleum, pipeline, agriculture and government agencies. Filled lines include NPK Construction Equipment and Tool King Trailers. HOLT is also very active in the international used equipment market, buying and selling machines and generator sets worldwide. HOLT is committed to after sale product support. Repair capabilities range from minor repairs to complete machine rebuild, and are supported by full-service hydraulic, radiators, welding and machine shops.

HOLT’s Power Systems Division serves the industrial power and truck engine businesses. In addition to standby power, reciprocating and UPS, HOLT provides engines and generator sets for industrial, utility, construction, petroleum and marine applications in natural gas, diesel and some dual fuel arrangements. Cat® engines’ horsepower range from 50 hp to 5,000 hp and generator sets range from 150 kW to 75,000 kW.

HOLT’s Custom Engineered Products division fabricates several attachments for heavy equipment. HOLT land clearing equipment such as root plows, root rakes, brush strippers and other attachments have been marketed worldwide since 1958. Other fabricated products include water tankers, fire water trucks and a wide variety of custom-fabricated items.
Employee Benefit Services

Achieving a balance between work and life is important for our employees. HOLT CAT is committed to providing our employees with benefits that support their health, financial security, and overall well-being. Our benefits package includes:

- Health Benefits
- Dental Benefits
- Vision Benefits
- Life and Accidental Death & Dismemberment (AD&D) Benefits
- Disability Benefits
- Retirement Plans
- Tuition Reimbursement
- Employee Assistance Program (EAP)
- Paid Time Off
- Paid Holidays
- Flex Spending Account

These benefits are offered to full-time employees and are designed to meet the needs of our employees and their families. The EAP provides confidential counseling and support for a variety of personal and work-related issues.

Hydraulic Repair Service

HOLT CAT's Hydraulic Service has complete repair, rebuild, and manufacturing capabilities for all brands of hydraulic cylinders, valves, pumps, and components. Our facilities are equipped with high-capacity hydraulic cranes, state-of-the-art manufacturing equipment, and an inventory of common repair parts and specialty tools.

Engine Service

HOLT CAT has four dedicated repair facilities that are designed specifically for engines and related component repairs. Our facilities are equipped with state-of-the-art technology and experienced mechanics who specialize in diesel engine repair. We provide precision rebuilding of engine components and perform inspections and adjustments on special fuel injection test stands to ensure accurate and consistent performance.

Technical Training Opportunities

HOLT CAT Partners with Texas State Technical College

HOLT CAT works closely with TSTC instructors to enhance all aspects of our students' training. CAT employed mentors, who work closely with TSTC instructors, provide guidance and support to our students.

Scholarships

Scholarships are available to full-time employees. Employees and eligible dependents are eligible to apply for various scholarships based on need, merit, or other criteria.

Contact HOLT CAT's Human Resources department for complete program information.

Contact Information

For more information, please contact us at the following:

- Phone: (800) 275-4658
- Email: holtcat.com

www.holtcat.com
HOLT CAT: one of the largest Caterpillar® equipment dealerships in the world, is currently looking for experienced people to fill Equipment Service Technician positions throughout its territory in Texas. Be part of the HOLT CAT organization and you’ll have an opportunity to service Caterpillar equipment using cutting-edge diagnostic and maintenance systems, advanced technologies and high-tech tools. We are an equal opportunity employer.

People who can do the job are in high demand.

HOLT CAT has come to be synonymous with quality, integrity and commitment to customer service and is dedicated to a tradition of legendary customer service and industry leadership. Our continuing focus is to enhance the value of the products, services and support we provide to our customers. The HOLT CAT team of 3,300 men and women are committed to providing rock-solid reliability and superior products and services to heavy equipment and engine users from Brownsville to Texarkana, Texas.

Typical Benefits Include:
- Excellent Hourly Wages
- Paid Vacation
- Comprehensive COLA and Profit Sharing Plan
- Extensive Technical Training Department
- Medical, Dental, Vision Coverage
- Long and Short Term Disability
- Tuition Reimbursement
- Stock Purchase Program
- 401(k) Retirement Plan

For more information on HOLT CAT, employment and to view a complete list of available positions please go to holtcat.com.

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Hiring in the Following Fields:
- Heavy Equipment Service Technicians
- On-Highway Truck Technicians
- Gas Engine Technicians
- Welders
- Machinists
- Hydraulic Technicians

North and Northeast Texas
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Hiring in the following fields:
- Heavy equipment service technicians
- On-highway truck technicians
- Gas engine technicians
- Welders
- Machinists
- Hydraulic technicians

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